

ATTENTIVE TO OFFICERS' NEEDS

Why choose AGESSS?



AGESSS

ASSOCIATION DES GESTIONNAIRES
DES ÉTABLISSEMENTS DE SANTÉ
ET DE SERVICES SOCIAUX



YOUR RIGHTS, OUR PRIORITY!

By choosing AGESSS, you are partnering with the association that has the highest representation in Quebec. With several thousand members who have placed their trust in us, we take pride in advocating for the voices of officers in the health and social services network. We represent nearly 75% of middle officers, which allows us to dedicate all our efforts and resources to promoting your profession as an officer and defending your individual and collective rights.

As the officially recognized voice of officers by the Ministère de la Santé et des Services Sociaux, AGESSS utilizes every available platform to advance your interests and protect your rights.

Our mission is to provide you with information and advice, as well as represent you in the event of a dispute. We are committed to delivering quality, confidential, and bilingual services tailored to your needs in matters relating to your working conditions.

Consultation, collaboration, and openness to dialogue are at the core of everything we do.

If you want to count on the expertise of a dynamic, competent team of professionals who prioritize your needs, we invite you to become a member of AGESSS!

BY YOUR SIDE, WHEREVER YOU MAY BE!

Percé, Sept-Îles, Quebec City, Montreal, Gatineau, and Val-d'Or: we are located throughout the province of Quebec. We have local representatives in all institutions who are also officers and understand your reality, are attentive to your needs, and can provide support. Additionally, the professionals in AGESSS Legal Affairs and Labour Relations Department can be easily reached by phone, email, or in person at the Association's head office, in your workplace, or by videoconference.

WHY CHOOSE AGESSS?

Our strength as a representative body

AGESSS represents over 9,000 officers from the health and social services network, including nearly 8,000 active members and over 1,000 retired members. This makes AGESSS the largest association of officers in Quebec, with almost 75% of officers being members.

Our reputation and influence

By decree issued by the Ministère de la Santé et des Services Sociaux (MSSS), AGESSS is recognized as the official voice of the network's officers. AGESSS participates in discussions and debates related to the primary issues affecting the health and social services network. The Ministère and institutional executive management teams regularly consult with us during the decision-making process.

Our expertise

Our team of professionals can inform, advise, and support officers to ensure that their working conditions are respected. We offer prompt, confidential, and bilingual services that are tailored to your needs to handle management issues and cases related to working conditions. We can also represent you in the event of a dispute.

Our ability to keep you well-informed

All members have access to the latest developments on the issues AGESSS deals with via various communication tools, such as the journal *L'Intermédiaire*, newsletters, and information on our website. Additionally, we maintain an active presence on social media.

A dynamic association

AGESSS has local representatives in all institutions who, like you, are officers. They understand your reality, are attentive to your needs, and offer support.

Additionally, AGESSS organizes a symposium every year in a different region of the province on an alternating basis. It's an event you wouldn't want to miss! The Association has also launched the Journée annuelle des gestionnaires, which is celebrated yearly on May 18th.

Training service that match your needs

At AGESSS, we want to support you throughout your professional journey. That's why we are focused on implementing management best practices, enhancing the skills of our officers, and meeting the training needs of our constantly evolving leaders.

Our goal is to provide our members with innovative training solutions at the best possible price. We are committed to actively contributing to your development by finding content that addresses the skills you want to improve, helping you tackle today's and tomorrow's management challenges.

WE OFFER YOU HIGH-QUALITY, PERSONALIZED AND CONFIDENTIAL SERVICES

As an officer in the health and social services network and an AGESSS member, you belong to an association that defends your interests regarding working conditions, pay, and employment benefits. The professionals in the Legal Affairs and Labour Relations Department inform, advise, and represent you as needed to ensure your rights are protected. The department's advisors are seasoned experts who will give you their full attention, skilled support, and take action on matters related to your working conditions.

The professionals in the Legal Affairs and Labour Relations Department provide information on the interpretation and application of working conditions, pay, and employment benefits, particularly those outlined in the *Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions* (Decree 1218-96);

WHO CAN BE AN AGESSS MEMBER?

- Officers who work full-time or part-time in a health or social services institution or a similar organization;
- Anyone whose working conditions are governed by the *Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions* (Decree 1218-96);
- Those who, even on a temporary basis, perform the duties of an officer;
- Those who hold a regular full-time or part-time job as a non-unionized, unionizable employee in a health or social services institution or a similar organization and who perform management duties.

BECOME AN AGESSS MEMBER TODAY

Filling out the membership form on the AGESSS website takes just a few minutes. To begin the process, visit www.agesss.qc.ca and click on "Become a Member" followed by "AGESSS Membership Form".

If you have any questions or require additional information, please don't hesitate to contact us.

YOU ARE ALREADY A MEMBER OF A COMPETITION ASSOCIATION?

Not a problem! AGESSS will pay, on your behalf, the 90 days of dues required when you transfer from another association to ours. You can access a letter template on our website that can be used to inform those concerned that you are switching associations. If you have any questions, feel free to contact us.



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